

## **ANNEX II**

### **Recommendations of the Police Technical Working Group**

#### **Revised target for SPF strength**

- i. The revised target of SPF is 7,000 civilian police officers trained under the international community umbrella and integrated into the stipends payroll list by the end of 2010.
- ii. The target for 2011 end will be 10,000 civilian police.

#### **Training**

- i. UNPOS to start the training of 500 SPF in Djibouti as a matter of urgency. Proposed date of starting the training is 23 August 2010. SPF, UNDP and AMISOM shall be involved in the training process.
- ii. UNDP to train another 500 Somali police recruits in Armo Police Academy in October 2010.
- iii. AMISOM to train 200 SPF junior and middle managers, commencing September 2010.

#### **Integration of serving SPF not under stipends payroll list**

- i. TFG to report and officially confirm the status of the 925 SPF trained with German funding in Ethiopia. AMISOM and UNDP to finalize by 31st August the assessment of the training delivered to the 925 officers and to review if further training is required to fully integrate them into the SPF with inclusion in the stipends payroll list. TFG and AU to assist UNDP and AMISOM in the conduct of the assessment of these 925 SPF officers.
- ii. AMISOM and UNDP to finalize by end August the assessment of the training delivered to the 1,300 SPF officers trained in Lafoole and Labantin

Jirow and to recommend what further training is required to fully integrate them into the SPF, as well as their inclusion in the stipends payroll list. TFG to assist UNDP and AMISOM in the conduct of the assessment of these 1,300 SPF officers.

### **Bilateral training initiatives**

- i. TFG to ensure that all bilateral initiatives for training of the SPF officers come through the platform of the PTWG. TFG to inform immediately the PTWG, through the SPF Commissioner, about all current or future bilateral training initiatives. Bilateral initiatives for training of new police recruits should also be accompanied by stipends packages for all registered SPF.

### **Stipends**

- i. UNDP to finalize the backlog payment of the SPF stipends for the 2009 year, by October 2010. UNPOS to ensure the payment of stipends to all SPF trained under international community umbrella for January to May 2010 through the UNPOS Police project with Japanese funding.
- ii. USD 5.4 million would be necessary for SPF stipends, for the period June-December 2010 and the international community is urged to provide additional funding.
- iii. UNDP and TFG/SPF to work closely and to finalize by 31 August 2010 one consolidated list of all the SPF officers trained under international community umbrella and entitled to be included in the stipends process. A similar consolidated list should be presented by the TFG for the military force and to make sure that there is no duplication. The registration and stipends payment mechanisms for the police to be separated from the military, on account of legal considerations posed by various donors and UNDP.
- iv. The TFG to develop a road map for allocating funds through the Somali National budget, for the payment of salaries to the Somali Security forces, including the police.